



**ANNUAL REPORT
OF THE
CHURCH COUNCIL
(TRUSTEES' ANNUAL REPORT)
FOR THE YEAR
2025**



CAMBOURNE CHURCH
JEAVONS LANE, CAMBOURNE, CAMBRIDGE, CB23 6AF
CHARITY NO: 1149312



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LEGAL AND ADMINISTRATIVE - STRUCTURE, GOVERNANCE AND MANAGEMENT

Cambourne Church is a Local Ecumenical Partnership. This means that it is:

- the Anglican Parish Church of Cambourne in the Bourn Deanery of Ely Diocese,
- the Cambourne Baptist Church and member of the Eastern Baptist Association,
- the Cambourne Methodist Church in the Circuit of Cambridge, District of East Anglia,
- the Cambourne United Reformed Church in the Eastern Synod.

Administratively and legally, Cambourne Church receives support and oversight from Cambridgeshire Ecumenical Council as its Sponsoring Body and is accountable to the Partner churches/denominations through its Sponsoring Body. The Sponsoring Body appoints the Minister and indicates the membership and terms of reference of a Local Advisory Group.

Cambourne Church Council consists of 2 legal bodies, the Parochial Church Council (PCC) and the Ecumenical Church Council (ECC). The method of appointment for Parochial and Ecumenical Church Council (PCC & ECC) members is set out in the Church Representation Rules and Cambourne Church's Governing Documents that were adopted in 2011 (updated in 2023). The ECC consists of the Minister(s), Church Warden(s) and seven trustees elected from the church membership, and not more than five Co-opted trustees appointed by the trustees. Members serve for a period of 1 to 3 years. Elections are held annually at the Annual General Meeting.

The Church Council meets monthly and Church Meetings take place at least twice a year. Church Council members are the charity trustees, responsible for making decisions on all matters of general concern and importance to the church including deciding on how funds are to be spent.

Copies of Cambourne Church's governing documents and this annual report may be obtained from the Church Office Team.

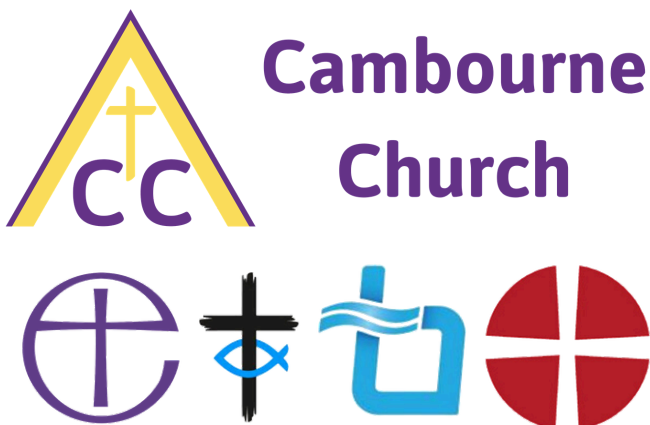
Minister

Revd Bill Miller (since September 2019)

Banks

HSBC, 5 High Street, St Neots, Huntingdon, Cambs.

CCLA – The Central Board of Finance of Church of England Deposit Fund



Church Council & PCC Members during 2025

Ex-officio

Minister Revd Bill Miller (from end September 2019)

Church Warden (Elected annually at the AGM)

Jon Slater (Elected AGM 2025)

Martin Lee (Elected AGM 2025)

Treasurer - appointed annually by council from among the trustees

Elected Trustees (7 in total).

Nigel Taylor (Elected for 1st term AGM 2023; Term ends AGM 2026)

Pam Thornton (Elected for 1st term AGM 2023; Term ends AGM 2026)

Alison Butler (Elected for 1st term AGM 2024; Term ends AGM 2027)

Jean Williams (Elected for 1st term AGM 2024; Term ends AGM 2027)

Bonnie Johansen (Elected for 1st term AGM 2025; Term ends AGM 2028)

Georgina Forbes (Elected for 1st term AGM 2025; Term ends AGM 2028)

Adam Pollard (Elected for 1st term AGM 2025; Term ends AGM 2028)

Non-trustee council member

Clare Cronin (from June 2023 - August 2025)

- Members who complete their three-year term are eligible to stand for a new term of office.
- The 2 Church Warden positions are elected on an annual basis.
- The total number of positions on the Church Council is 12.
- When there is a minister and or assistant minister these become additional ex-officio members
- At the AGM in March 2026 there will be 2 Church Warden positions.
- 2 vacancies for church council members/trustees come round at the AGM in 2026.

Partner Church Representatives during 2025:

Anglican (Deanery Synod) Hannah Heasley, Nigel Taylor

Methodist Ian Cameron

URC Archie Black

Baptist Kerrion Miller



Safeguarding during 2025:

Safeguarding Officer: Alison Butler (From April 2014)

Members of the wider Cambourne Local Advisory Group during 2025

Ven. Alex Hughes	Church of England Representative – Chair
Revd Dr Geoffrey Cook	Roman Catholic Representative
Martin Lee	Church Council Representative
Revd Janet Tollington	United Reformed Church Representative
Jon Slater	Church Council Representative
Revd Bill Miller	Ex Officio as Minister of Cambourne Church
Revd Gale Richards	Baptist Representative (until Autumn 2025)
Revd Robin Giles	Baptist Representative (from Autumn 2025)
Revd Colin Watkins	Methodist Representative

[Served by Revd Mark Burleigh (Cambridgeshire Ecumenical Council) – Secretary]

Church Staff as of December 2025

Minister	Revd Bill Miller (full-time)
Ministry Team Leader for Children & Young People	Vacancy
Administrators	Jacqui Huckle (12.5 hrs/wk) Hannah Heasley (12.5 hrs/wk)
Church and Offices Cleaner	Cilla Mills (15 hrs/wk term, 7.5 hrs/wk school holidays)

The Vine School Governing Body as of December 2025

Foundation Governors:	Tim Smith (Chair) Dan Rainbow Hannah Hearn Anne Rees Adam Pollard 1 Vacancy
Parent Governors:	Scott Rushforth Jose Pedro Pinto Vieira
Staff Governor:	Jo Stewart
Local Authority Governor:	Tracey Brown
Associate Member:	None
Clerk to the Governors:	Lynn Hilling
Ex-officio:	Peter Hynes (Headteacher) Revd Bill Miller (Cambourne Parish) Steve Acklam (Methodist Circuit)

OBJECTIVES AND ACTIVITIES

Cambourne Church is committed to being a Christian community which is open, prayerful and loving which serves Cambourne with the good news of the gospel and where disciples of Jesus Christ are made. In this commitment, we feel upheld and led by the Spirit of God who is present in all our activities, and to whom we seek to be attentive.

All are welcome at church services and activities. Membership of Cambourne Church is limited to those who have been baptised into the faith. Membership involves a mutual commitment between members and church leadership and a sharing in the life of the church. (See the membership leaflet for further detail.)

It has been the objective of the Church Council to facilitate all those involved with Cambourne Church to live out our six core GOSPEL values, deepening faith and encouraging wider community engagement:



We belong to a Christian community where these values are key...



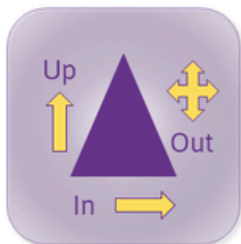
It all starts with the

Gospel

Openness means life-long learning & humility

Service of others makes a difference

Peace & direction flow from *Prayer*



We are called to *Engage* with God's world

We believe that *Love* changes people & situations

A partnership of the Church of England, Baptist Union, United Reformed Church and Methodist Church.

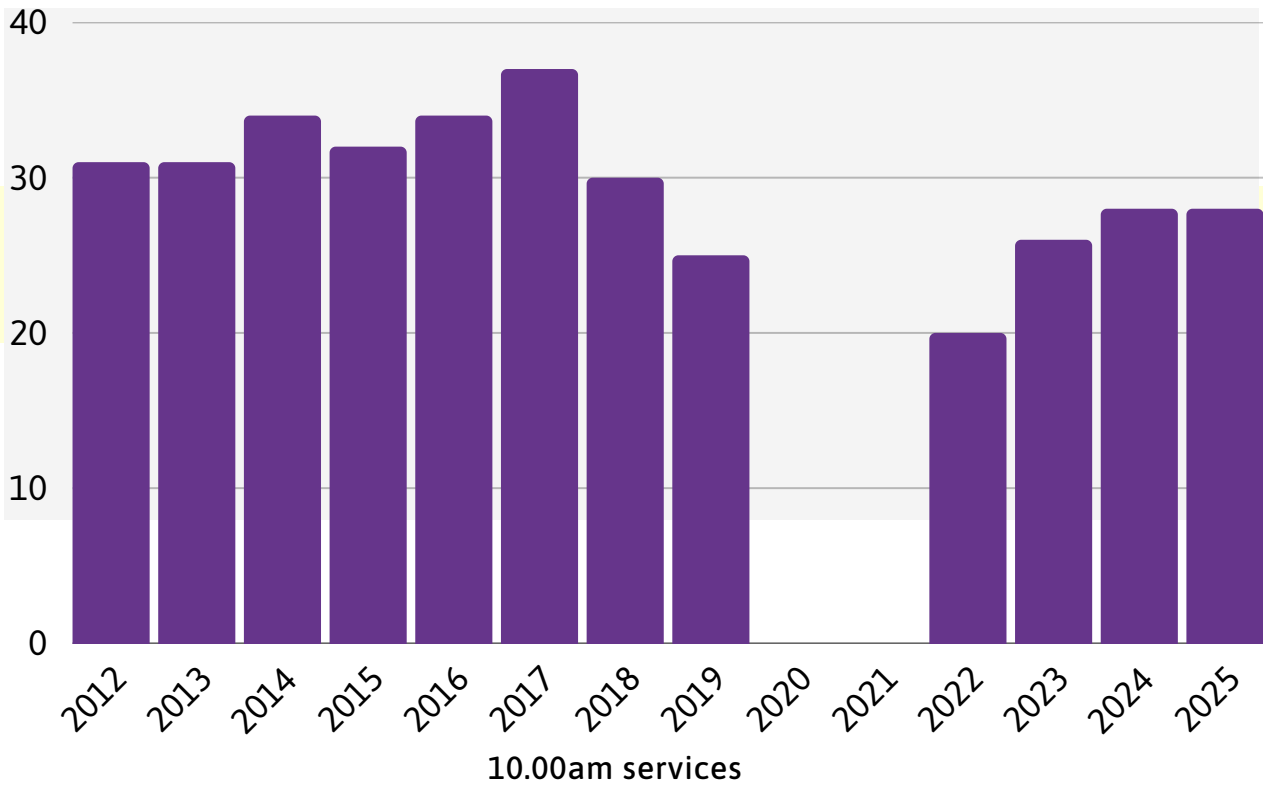
CORE STATISTICS

Attendance

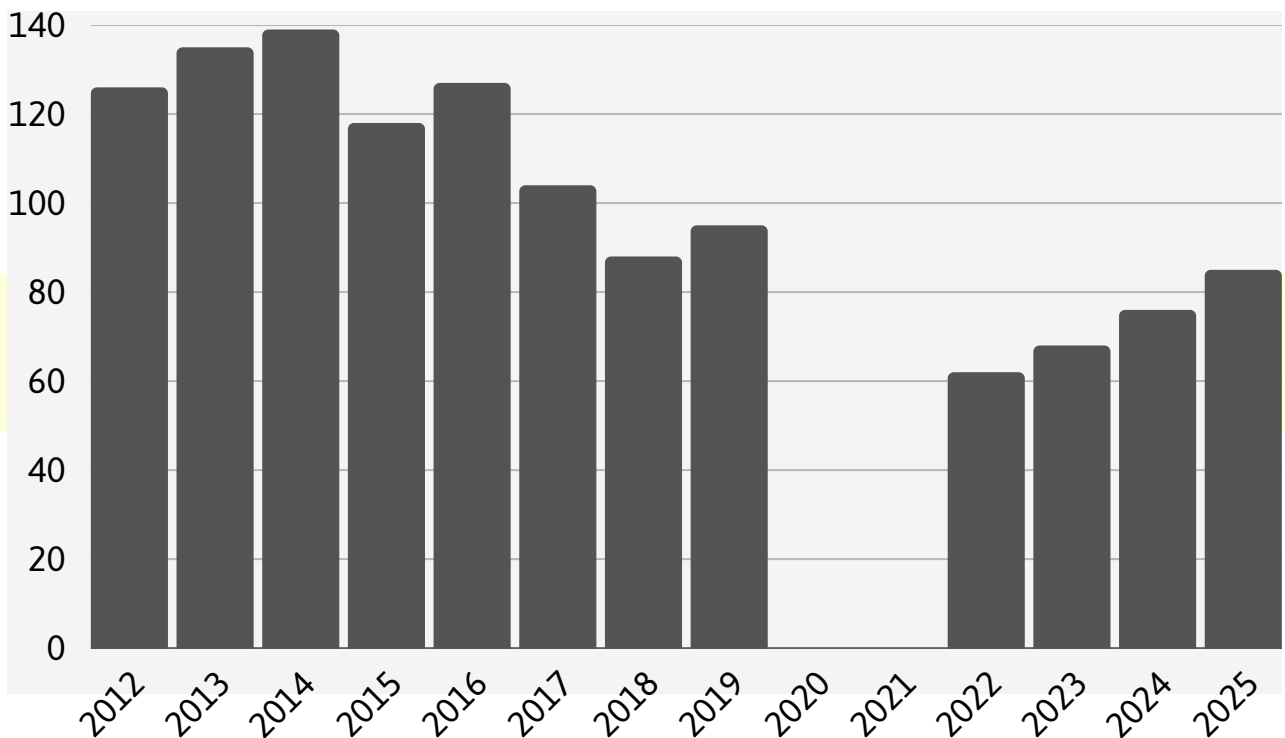
The graphs below show the average attendance at the 9.30am and 11am services from 2012 up to and including 2025.

Attendance charts have not been included for 2020 and 2021 as normal services were only permitted in the church building for small parts of each year due to the Coronavirus pandemic.

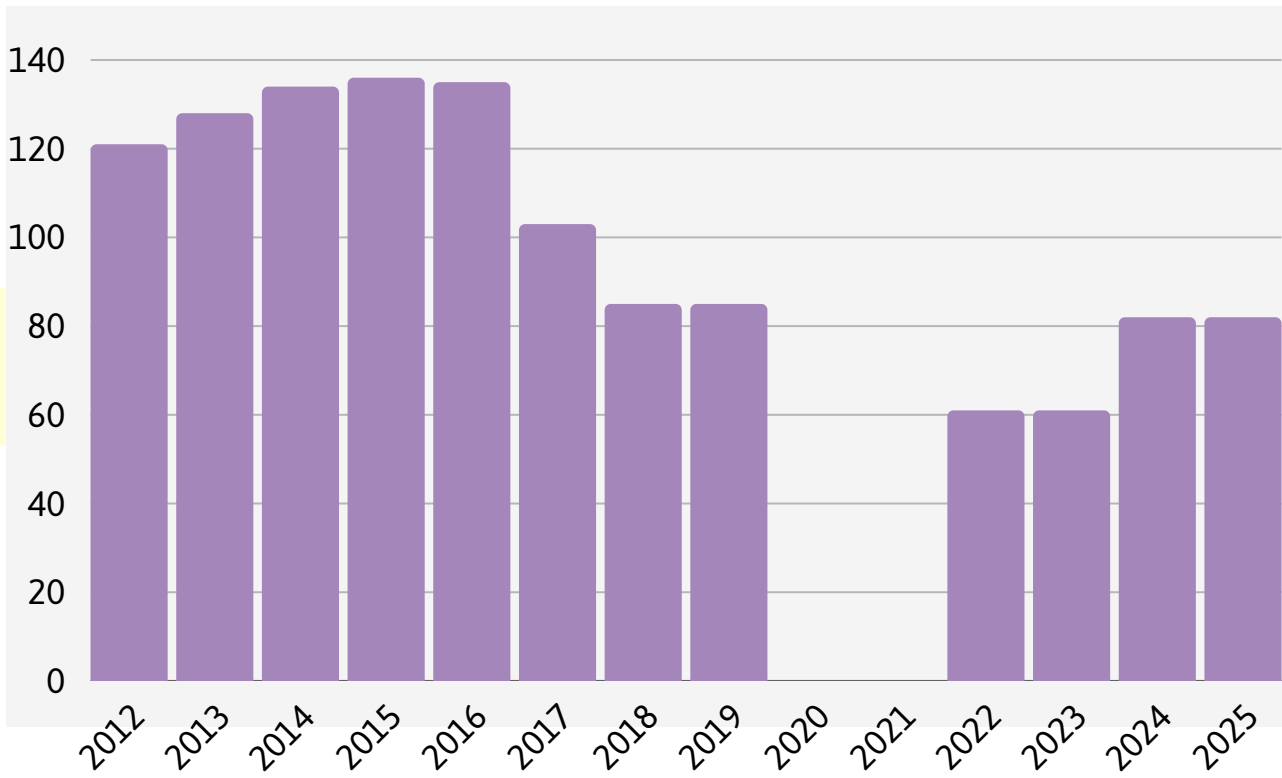
9.30am services



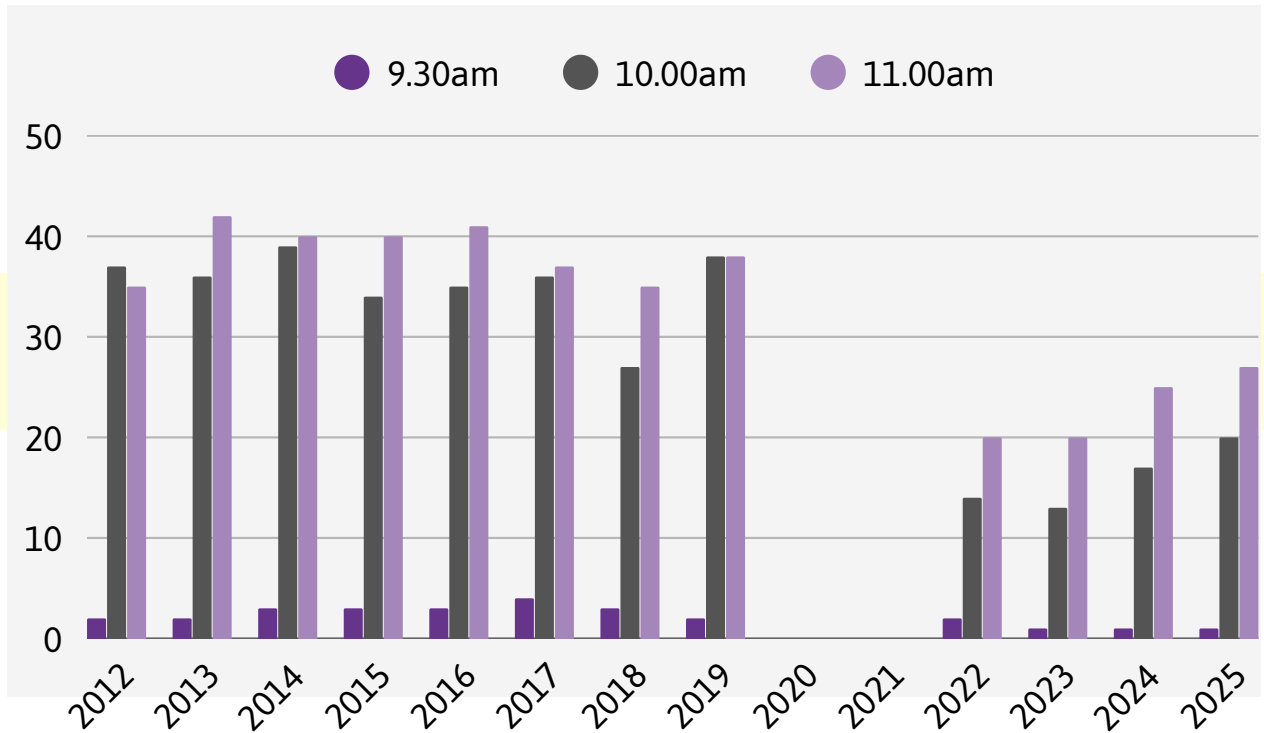
10.00am services



11.00am services



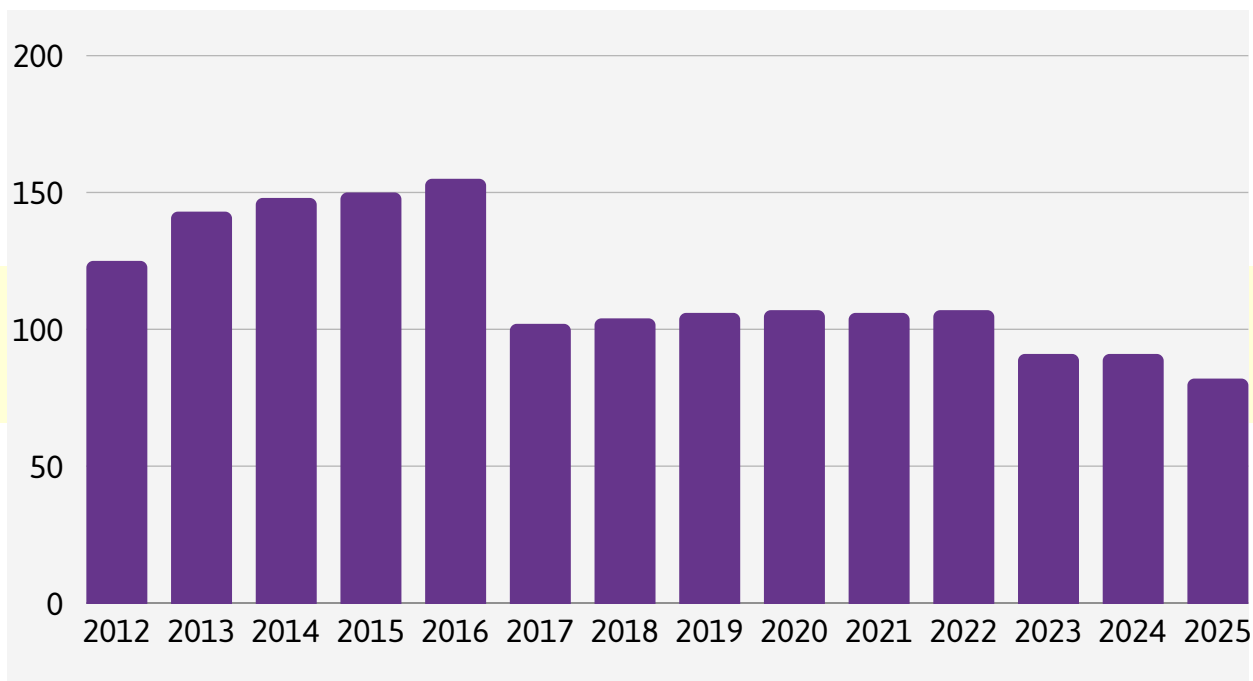
Under 16 attendance



Membership

Church membership currently stands at 82 (December 2025).

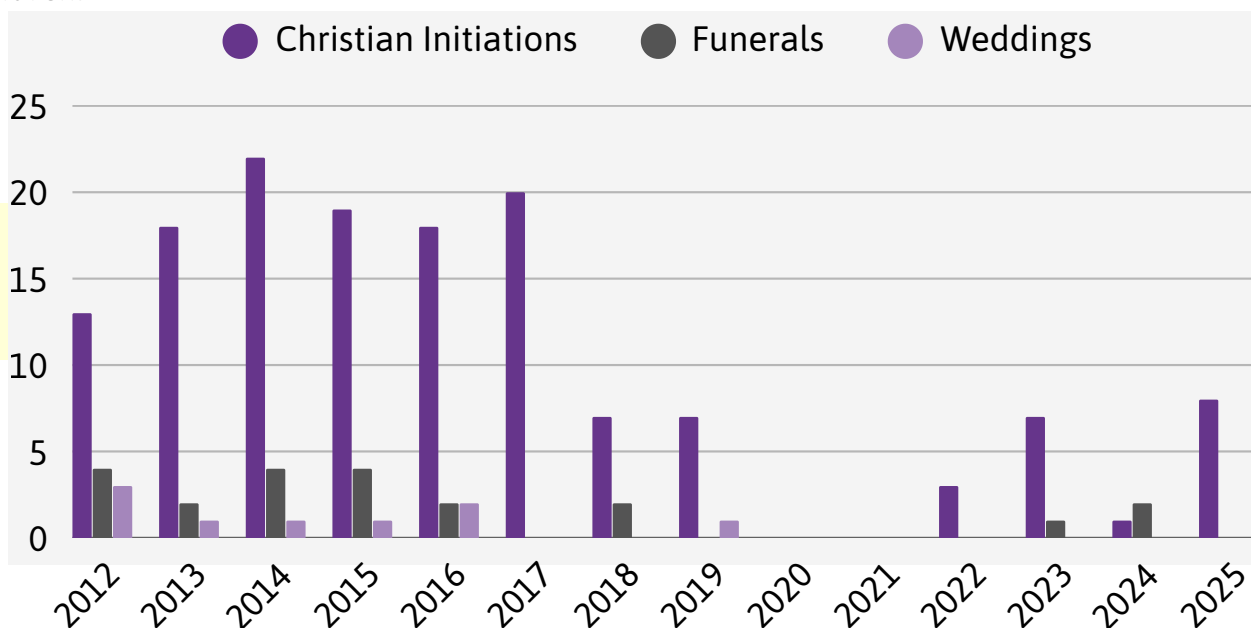
In addition to being a Church Fellowship, Cambourne Church is also a Registered Charity and as such the Trustees (Church Council) are required by law to maintain an up-to-date list of the Membership.



Occasional Offices

Christian Initiations include; Baptisms, Confirmations, Dedications and Welcomes. Funerals only include those services taking place at Cambourne Church and does not include services held at the Crematorium led by a Minister of Cambourne Church.

Weddings only include those services taking place at Cambourne Church and does not include services held at other churches led by a Minister of Cambourne Church.



REPORT OF ACTIVITY FOR 2025

Churches are called to be communities of disciples, which embody and share the good news of Jesus in the neighbourhoods and networks in which they are placed. It is therefore appropriate to start this report on our activities in 2025 with a celebration of people finding new life in Christ. A highlight of the year has been three believers baptisms in May, which were followed a week later by an ecumenical confirmation service for four candidates led by the Bishop of Huntingdon. Another confirmation took place in Ely Cathedral in the summer, and another believers baptism service took place in October. People have been engaging with our church, exploring faith, experiencing Christian fellowship, and making decisions to follow Christ. 2025 saw a continuation of our use of 'Start!' courses to help people explore life, God and Jesus, and all those who were baptised as believers or confirmed during the year took part in such a course. It is planned to continue offering these in the year ahead.

2025 was a year when Bill Miller took a three-month sabbatical over the summer, following the pattern of accredited Baptist ministers taking a sabbatical every seventh year. These were months of refreshment, relaxation, prayer, and study. As well as a pilgrim walk along St Cuthbert's Way and several days spent at Sheldon Retreat Centre in Devon, Bill spent time in Nairobi visiting Uzimatele ministries and Pastor George and Jackline who lead them. It had been about fifteen years since a member of Cambourne Church had visited, and it was a great privilege to spend time with them and to deepen bonds of fellowship.

It was during the summer that Clare Cronin, the ministry team leader for children and young people, handed in her notice to move to a new role with Youth for Christ in Cambridge, in which we wish her well. Her ministry has been greatly appreciated, and her moving on has left a significant gap in the ministry team. We are in the process of recruiting for the position, and Jon Slater has taken on much of the coordination of Sunday children and youth ministry in her absence. Children's and youth ministry continue to be a vital characteristic and feature of Cambourne Church life, and the volunteers in this area of ministry are now stretched. We continue to run Little Church, Young Church, and Youth Church on Sundays, all-age 'Sunday One' services monthly, and a thriving midweek baby and toddler group. While Clare was with us we also ran several family days of fun and activity during school holidays. During term-time our schools work continues with assemblies and lessons delivered in all four primary schools and in the village college, albeit the work in the secondary school and sixth form takes place under the umbrella of WCCYM. Once again, during Advent, we had about 1,500 children and adults engage with primary school Christmas services and assemblies.



Our church member, Hannah Heasley, started a course in children and families ministry at Ridley Hall in September, and as part of the associated placement undertook extra responsibilities with children's ministry on Sundays and with schools, albeit we learned in early 2026 that she will be moving to a paid children's ministry position in the Papworth Team. Another placement which took place among us was when Revd Barnabas Leeke, a curate from the Lordsbridge Team, was attached to this parish for several weeks in the autumn as a block placement forming part of his curacy journey.



Special mention should be made of 3Cs. This ministry among older people - offering a place to gather, chat, and play

games - was established in the early days of our church by Ian and Jill Jarvis. They led the group for about two decades, but at Easter they stepped down. A big thank you to them for their service across the years. Other leaders have stepped up and the pattern of meetings has changed a little bit, but thankfully the group has continued to be able to meet.

At the end of 2025 Jill Jarvis also stepped back from being the provider and arranger of flowers for our church on Sundays. Another thank you for years of service.



In recent years the highest number of attendees at a single service has been on Remembrance Sunday, and we estimate that in 2025 we had the biggest numbers yet with about six hundred people. Cadets and other uniformed organisations paraded on the car park. The Deputy Lieutenant, local MP, several local councillors, veterans, and many others attended. This was not least because the town's new remembrance garden, located opposite the church building on the site where The Ark used to stand, was officially opened after the service, and two days later on 11th November about thirty people gathered for an act of remembrance in the garden itself on Remembrance Day.



We note changes in the staff team. The year started with a paid staff team of a part-time cleaner, two part-time administrators, the ministry team leader for children and young people, and the minister. No new staff were added, but as reported above, Clare Cronin left, and a recruitment process for her replacement is underway. We thank all staff for their contributions to the life and well-being of our church, and also thank the Eastern Synod of the United Reformed Church, who continue to part-fund the youth and children's ministry post, albeit it is currently vacant.

It is good news that at our AGM three new people were elected to serve on our church council, namely Georgina Forbes, Bonnie Johansen, and Adam Pollard. None of these has served on our church council before, although they bring plenty of experience. Martin Lee's term came to an end, but he agreed to stand as church warden alongside Jon Slater, giving us a full council for the first time in a number of years. Furthermore, the roles of chair, secretary, and treasurer were all filled - by Jon, Adam, and Martin respectively.

Various new ventures have started or been revived among us during the year. There have been some social events specifically for men; a newcomers' tea has been started to help build relationships with those newer to the church; a small fund-raising group has been meeting to explore funding streams for various church activities and initiatives; and there have been discussions with other churches in the area in preparation for the launch in 2026 of a mid-Cambridgeshire Mission Partnership of the United Reformed Church of which we will be a part.

So far, this report has highlighted that which has changed and that which has been different rather than that which continues. Of course, much of church life has continued broadly in the rhythms of previous years, and we should note:

- Our regular services for worship each Sunday, which this year focused on a number of themes including Philippians, stories from Acts, encounters with Jesus in Luke's gospel, and the Book of Jonah. Sadly we have continued to struggle to have musicians for many of our services and have relied more heavily on recordings.



- 19-the coffee house continues to open three mornings a week with a dedicated team of volunteers offering a meeting place and a warm welcome.
- Home groups have continued, and at the end of 2025 a fourth group was started, meeting in West Cambourne.
- Parish nursing continues with Catherine Price as our parish nurse. The most visible aspect has been the health and well-being group meeting twice a month.
- Work in the community garden has developed with Pam Thornton taking the lead while Steve Gaze has stepped back from regular involvement.
- Space to Create and Ladies Nights offer regular opportunities for socialising.
- There have been fundraising social events such as a ceilidh and a quiz night.
- 'Cherished' has offered regular teas for older folk on a Monday afternoon.
- We have continued to support WCCYM locally, Uzimatele in Kenya, and Claudaline in the Democratic Republic of Congo. Claudaline and the ministry in DRC have had a year full of turmoil due to the para-military takeover of Goma. Some members of our church have responded with additional financial giving for Claudaline.
- As a church we have continued to sponsor a child through Compassion with gifts and fundraising events, and we also held a Compassion Sunday when child sponsorship was encouraged and some people started their own personal sponsorships.



- Christmas hampers locally and the Operation Christmas Child shoebox appeal both ran again in 2025 and provided an opportunity for giving so that the poor and those experiencing difficulties are included in the joy of Christmas.

2025 has been a year of incremental change and development. There have been encouragements and challenges. As we face 2026 and beyond, our resources are stretched. For example, our financial projections mean that continuing to pay for a full-time children and youth work post beyond 2028 may be beyond our means. Several teams have fewer volunteers than would be ideal, and in some cases the continuation of the ministries does not look entirely secure. But God often supplies in ways that we could not anticipate. May God give us wisdom and faith in our journey ahead. Let us do what he calls us to do, and trust him for the rest.

More than all else, let us love God and love our neighbours. Everything else hangs on these two commands.



*Bill Miller
(Minister)*



*Jon Slater
(Church Warden)*

SAFEGUARDING

Cambourne Church are committed to the safeguarding, care and nurture of everyone within our community.

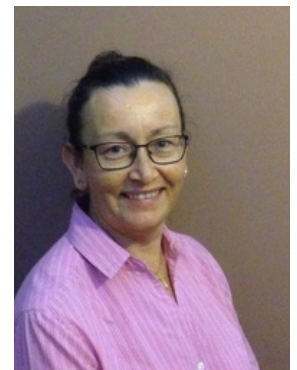
Cambourne Church follow the safer recruitment practice for people working or volunteering with children and adults and therefore these positions are subject to an enhanced disclosure from the DBS (Disclosure and Barring Service).

Alison Butler, the Parish Safeguarding Officer (PSO) for Cambourne Church, attends the Ely Diocese Safeguarding Training and Network sessions each year. These network sessions provide PSOs with a chance to get together to discuss any issues they have had in regard to any safeguarding matters. It is a way to learn from each other and receive any updates to the safeguarding training, policies, and procedures. There have been some updates over the year with the appointment of Sarah Kennedy Head of Safeguarding and a new provider for our Disclosure and Barring Service (DBS).

The role of our Safeguarding Officer Alison involves the processing of DBS forms and obtaining references. The DBS is a criminal record check that all employed personnel and volunteers have to undertake to work with our children and young people. Alison works closely with our Ministry Team Leader for Children and Young People and our volunteers to ensure everyone receives the required training in safeguarding.

Safeguarding is everyone's responsibility and if you need any advice please speak to Alison.

Alison is an inspector who works for Care Quality Commission and brings a wealth of safeguarding experience to the role.



*Alison Butler
(Safeguarding Officer)*

BUILDINGS AND FABRIC OF THE CHURCH

For a number of years the vents in the roof of the hall had been not working correctly. In 2025 they were finally fixed. This has made the temperature of the building a lot more consistent and easier to control. We also refurbished the foyer with a new lick of paint, new furniture and the installation of a digital notice board.

Work on the garden continues with lots of food being donated to the Foodbank. Benches and Water Butts have been installed as well as other work.



*Jon Slater
(Church Warden)*

FINANCIAL REPORT OF THE CHURCH COUNCIL FOR THE YEAR ENDED 31 DECEMBER 2025

Introduction

The year ended with an overall reduction in church funds of £25,192.

This outcome was anticipated, as we had planned for several one-off investments in 2025 that were intentionally funded from our cash reserves, including:

- the purchase of new tables & chairs for the foyer
- upgrades to the office IT systems
- upgrades to the office phone system
- financial support for our Minister during his sabbatical
- decoration of the church foyer
- professional cleaning of church carpets and flooring

Staffing costs were lower than expected following the departure of our Ministry Team Leader for Children & Young People, Clare Cronin, in September 2025. The post remained vacant for the remainder of the year. However, regular giving was also lower than anticipated and fell compared with the previous year. This remains a concern as our long-term financial stability depends on regular income keeping pace with our ongoing costs.

As of the end of 2025, Cambourne Church continues to hold substantial cash reserves. Our financial strategy involves gradually using these reserves to support an expanded staff team. Our long-term financial objective as a church is to grow and achieve financial stability by covering our annual running costs from our regular income, without the need to rely on cash reserves.

Financial Overview 2025

The Finances of Cambourne Church are made up of 6 Funds.

These are:

• General Fund	£98,592
• 19 Coffee House	£4,236
• Pete Mear Grant Fund	£5,800
• Eco Church	£1,000
• URC Grant	£6,630
• Christmas Hampers	£253
Total	£116,511

Cambourne Church reported a net decrease in cash funds of £25,192 during the year as follows:

General Fund - £29,121

Designated Funds

19 Coffee House - £2,724

19 Coffee House is our church community café, run by volunteers from the church and the surrounding community. It provides quality drinks and snacks at affordable prices in a welcoming and relaxing setting. The Coffee House also makes an important contribution to church finances. In 2025, this fund was used to purchase new tables and chairs during 2025 for use by both the Coffee House and the wider church community.

Pete Mear Grant Fund - £229

The Pete Mear Grant Fund was established in 2019 following a generous legacy of £6,358 from Pete Mear's estate. Since its launch in 2020, the fund has supported young people in developing their gifts and talents, offering grants of up to £200 per application.

In 2025, two grants totalling £229 were awarded: one enabled a young person to attend the WCCYM annual weekend away, and another supported attendance at Satellites, a summer event for young Christians.

Restricted Funds

Eco Church £0 (no movement)

This fund was established in 2024 following a generous donation specifically earmarked for green and eco-friendly initiatives.

URC Grant + £6,360

The United Reformed Church (URC) awarded Cambourne Church an annual grant of £8,839 for four years to support the employment costs of our Ministry Team Leader for Children & Young People. We received the third instalment in June 2025. As the post became vacant in September, the unused portion of the grant has been placed in a restricted fund and will be used to support the costs of the new post holder once appointed.

Christmas Hampers + £253

For many years, Cambourne Church has collected donations to create Christmas hampers for local families in need. Alongside donated items, we also receive financial contributions, which are used to purchase additional goods for the hampers.

In 2025, we received many generous donations, including £1,090 in financial gifts. Of this, £837 was used to buy items for the hampers, and the remaining £253 has been placed in a restricted fund to support the 2026 Christmas Hamper project.

Overall Position for 2025

Our total reported receipts for 2025 were £153,465 while total reported payments were £178,657, resulting in the reported decrease in cash funds of £25,192 identified above.

Reserves Policy

Church Council has agreed a policy to maintain a minimum level of £50,000 in reserves.

This level of reserves will be reviewed annually against the requirement to maintain sufficient cash balances to meet a minimum of 6 months staff employment costs.

Staffing

During the year the Church employed:

- Minister Bill Miller
- Ministry Team Leader for Children and Young People Clare Cronin (Jan to Sep 2025)
- Administrator (Job-Share) Hannah Heasley
- Administrator (Job-Share) Jacqui Huckle
- Church Cleaner Cilla Mills-Parton

The reported staffing costs include employer national insurance and pension contributions where applicable.

Staff members were reimbursed for travel and subsistence costs as reported under staffing expenses in these accounts.

There were no disclosable transactions in respect of Church Council members, persons closely connected with them or other related parties.

Further Notes to the accounts.

These accounts will be examined by an independent examiner (Mr Zubair Ahmed) and the signed examiner's report will be included with the statement of accounts submitted to the Charity Commission.

There are no further notes to be considered.

February 2026



*Martin Lee
(Cambourne
Church Treasurer)*

Cambourne Church : Accounting Policies

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts & Payments basis.

The financial statements have been prepared on the basis of historic cost. The financial statements include all transactions, assets and liabilities for which the Church Council is responsible.

Funds

General funds represent the funds of the Church Council (CC) which are not subject to restrictions regarding their use and are available for application on the general purposes of the CC.

Funds designated for a particular purpose by the CC are also unrestricted.

Restricted funds represent donations or grants received for a specific object or invited by the CC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year must be carried forward as a balance on that fund.

Incoming Resources

Voluntary receipts and capital sources

Planned giving, collections and donations are recognised when received.

Funds raised by social events, fetes, parties and similar events are accounted for gross.

Other receipts

Rental receipts from letting the church hall is recognised when the receipt is received.

Resources used

Grants

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the CC.

Current assets

Short-term deposits include cash on deposit either with the CBF Church of England Funds or at the bank.

19 - The Coffee House Stock

19 - The Coffee House operates on small stock levels. Any individual items or collective items of a specific type falling under £50 are not included in the stock declared in these accounts.

Cambourne Church - Financial Statements for the Year Ended 31 December 2025
Receipts and Payments Account for the Year

		Unrestricted	Designated	Designated	Restricted	Restricted	Restricted		
		General Fund	19 Coffee House	P Mear Grant Fund	Eco Church	URC Grant	Xmas Hampers	2025 Total	2024 Total
		£	£	£	£	£	£	£	£
Receipts	Notes								
	Giving	83,449						83,449	95,208
	Other Voluntary Receipts	4,644					1,090	5,734	1,965
	Activities for Generating Funds	4,336						4,336	5,165
	Church Activities Income	35,664	9,776					45,440	42,198
	Investment Income	5,018						5,018	6,250
	Grant income	650				8,839		9,489	10,614
	Total receipts	133,760	9,776	0	0	8,839	1,090	153,465	161,400
Payments									
	Staffing Costs	97,370				2,210		99,580	105,542
	Church Worship	4,701						4,701	5,322
	Maintenance of Church Buildings & Grounds	11,833						11,833	7,002
	Church Running Costs	37,964					20	37,984	30,159
	Church Activities	4,282	12,500				817	17,599	11,468
	Mission Giving & Support	6,731		229				6,960	5,944
	Total Payments	162,881	12,500	229	0	2,210	837	178,657	165,436
	Net receipts / - payments for the year	-29,121	-2,724	-229	0	6,630	253	-25,192	-4,037
	Transfer between funds							0	0
	Net movement in Funds	-29,121	-2,724	-229	0	6,630	253	-25,192	-4,037
Reconciliation of Funds:									
	Cash Balances 1st January 2025 b/fwd	127,713	6,959	6,029	1,000	0	0	141,702	145,739
	Cash Balances 31st December 2025 c/fwd	98,592	4,236	5,800	1,000	6,630	253	116,511	141,702

Cambourne Church - Financial Statements for the Year Ended 31 December 2025

Analysis of Receipts & Payments

		Unrestricted	Designated	Designated	Restricted	Restricted	Restricted	2025 Total	2024 Total
		General Fund	19 Coffee House	P Mear Grant Fund	Eco Church	URC Grant	Xmas Hampers	£	£
		£	£	£	£	£	£	£	£
Receipts									
Note 1 :	Giving								
	Regular Giving	62,431						62,431	65,496
	Gift Aid	15,113						15,113	17,275
	Gift Day & Donations	4,376						4,376	11,320
	Church Collection	1,529						1,529	1,118
	Total	83,449	0	0	0	0	0	83,449	95,208
Note 2 :	Other Voluntary Receipts								
	Christmas Hampers	0					1,090	1,090	905
	Compassion Child	198						198	44
	Goma	510						510	0
	Leaving Gift	569						569	95
	Pastoral Care	2,630						2,630	0
	Remembrance Collection	87						87	111
	Uzimatele	650						650	800
	Other Donations	0						0	10
	Total	4,644	0	0	0	0	1,090	5,734	1,965
Note 3 :	Activities for Generating Funds								
	Fund Raising Events	3,207						3,207	3,839
	Salvation Army Clothes Bank	189						189	587
	Costs Recovered	609						609	615
	Other Income	332						332	124
	Total	4,336	0	0	0	0	0	4,336	5,165
Note 4 :	Church Activities Income								
	Church Hire Income	31,792						31,792	31,975
	19 The Coffee House	0	9,776					9,776	7,521
	Toddler Group	1,249						1,249	1,109
	Gospel Choir	1,740						1,740	905
	Parochial Fees	737						737	688
	Other Groups	146						146	0
	Total	35,664	9,776	0	0	0	0	45,440	42,198
Note 5 :	Investment Income								
	Deposit Account Interest	5,018						5,018	6,250
	Total	5,018	0	0	0	0	0	5,018	6,250
Note 6 :	Grant income								
	Support from Sponsor Churches	0				8,839		8,839	8,839
	South Cambs District Council	0						0	1,625
	Cambourne Crier	650						650	150
	Total	650	0	0	0	8,839	0	9,489	10,614

Cambourne Church - Financial Statements for the Year Ended 31 December 2025

Analysis of Receipts & Payments

		Unrestricted	Designated	Designated	Restricted	Restricted	Restricted	2025 Total	2024 Total
		General Fund	19 Coffee House	P Mear Grant Fund	Eco Church	URC Grant	Xmas Hampers	£	£
		£	£	£	£	£	£	£	£
Payments									
Note 7 :	Staffing Costs								
	Cost of employment	94,535				2,210		96,745	102,996
	Staff Expenses / Mileage	800						800	1,425
	Training	99						99	654
	Payroll services	455						455	391
	Minister Conference & Retreat	1,011						1,011	76
	Recruitment costs	470						470	0
	Total	97,370	0	0	0	2,210	0	99,580	105,542
Note 8 :	Church Worship								
	Children's Ministry	885						885	1,607
	Other costs incl refreshments, resources	2,468						2,468	1,569
	Youth Ministry	1,120						1,120	975
	Audio Visual equipment costs	227						227	809
	Licences and Music	0						0	361
	Total	4,701	0	0	0	0	0	4,701	5,322
Note 9 :	Maintenance of Church Buildings & Grounds								
	Maintenance and Service Contracts	3,430						3,430	3,071
	Repairs and General Maintenance	5,536						5,536	1,978
	Equipment / Fixtures / Furniture Purchase	212						212	1,816
	Church Garden & Grounds	2,656						2,656	137
	Total	11,833	0	0	0	0	0	11,833	7,002
Note 10 :	Church Running Costs								
	Utilities	11,819						11,819	12,616
	Church House Costs	3,911						3,911	4,045
	Rental/Hire Fees Paid	3,165						3,165	3,206
	Licences / Subscriptions	3,196						3,196	2,728
	Church Office Administration	3,981					20	4,002	2,194
	Insurance	2,228						2,228	2,088
	Waste & Hygiene Services	1,235						1,235	1,160
	Sundries for Church (blue towels etc)	728						728	1,065
	Printing	986						986	798
	Donations, Presents and Honoraria	3,506						3,506	259
	Cleaning Costs	3,208						3,208	0
	Total	37,964	0	0	0	0	20	37,984	30,159
Note 11 :	Church Activities								
	19 The Coffee House	34	12,500					12,534	4,744
	Fund Raising Event Costs	686						686	1,751
	Bereavement Cafe	438						438	1,522
	Gospel Choir	830						830	898
	Outreach - Hampers	0					817	817	852
	Parish Nursing	750						750	595
	Outreach - Cambourne Schools	436						436	420
	Outreach - Easter / Christmas Gifts	356						356	323
	Pastoral Care Resources / Expenses	103						103	297
	Baby & Toddler Group	649						649	66
	Total	4,282	12,500	0	0	0	817	17,599	11,468
Note 12 :	Mission Giving & Support								
	Uzimatele	2,250						2,250	2,413
	Goma	2,010						2,010	1,518
	WCCYM	2,000						2,000	1,500
	Compassion	384						384	384
	Royal British Legion	87						87	0
	Funding youth tickets for Christian Festival / weekend	0		229				229	129
	Total	6,731	0	229	0	0	0	6,960	5,944

Cambourne Church - Financial Statements for the Year Ended 31 December 2025

Statement of Assets and Liabilities at Year End

	Unrestricted	Designated	Restricted	Total	Total
	£	£	£	Yr 2025	Yr 2024
	£	£	£	£	£
Cash Funds					
HSBC Current Account	4,838			4,838	17,323
HSBC 19 Coffee House		4,236		4,236	6,959
CBF Deposit Account	93,755	5,800	7,882	107,437	117,420
Total Current Assets	98,592	10,036	7,882	116,511	141,702
Assets retained for Cambourne Church use					
Chairs (x30) & Tables (x10) for Foyer area	£5,898				
LapTops (x2) for Office	£1,408				
New phone system + handsets for Office	£457				



Thank you to everyone who has contributed to this report and to the life of our church in 2025. May the glory go to God.

May the grace of the Lord Jesus Christ, and the love of God, and the fellowship of the Holy Spirit be with us all.

Amen.