



Cambourne Church is committed to being a Christian community which is open, prayerful, and loving, which serves Cambourne with the good news of the gospel and where disciples of Jesus Christ are made.

A partnership of the Church of England, Baptist Union, United Reformed Church, and Methodist Church.

## Cambourne Church Recruitment Pack

### Introduction

Thank you for your interest in applying to Cambourne Church. We hope the following information will be of interest to you as you consider applying for the position to work with our minister and staff team to support and enable fun and a creative ministry in our church, schools, and the wider community.

We are currently looking to recruit a new member of staff to be the Ministry Team Leader for the work with our children and young people. This post will initially be for two years, with the potential to be extended. The role will work closely together with a team of volunteers and with the support of the Church family, to develop and deliver a strategic vision for our youth and children, to shape the future of this exciting and growing Ministry at Cambourne Church.

At Cambourne Church what we value is:

- Following Jesus together – Growing in faith through Scripture, prayer and everyday life.
- Serving our community – Offering practical care, hospitality and support across Cambourne.
- Belonging for everyone – Creating a safe, inclusive church where people of all ages and backgrounds can flourish.

Our Youth, Children and Families Ministries are vital parts of meeting our values:



We belong to a Christian community where these values are key...



It all starts with the **Gospel**

**Openness** means life-long learning & humility

**Service** of others makes a difference

Peace & direction flow from **Prayer**



Up  
Out  
In

We are called to **Engage** with God's world

We believe that **Love** changes people & situations

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We welcome all children and young people in a secure and supportive environment, where they can have fun, discover, discuss, and learn - as well as serve, be supported, and mentored as they explore faith and grow in their relationship with each other and with God. As part of our Youth, Children and Families Ministries we provide opportunities for our children, youth, and their families to encounter God, find friendship, encouragement and support in a way that helps them to learn more about Jesus. Our ministry to children and youth has always been a top priority at Cambourne Church as they are an essential part of the church of today and the future leaders of tomorrow. This is why we are



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looking for a confident ambassador who is gifted in leading the reaching out to children, their families, and young people with the gospel message of love, to work with us. Cambourne Church is totally committed to safeguarding and promoting the welfare of children, young people and adults at risk. All post holders and volunteers are expected to share this commitment.

#### About Cambourne Church

Cambourne Church is committed to being a Christian community which is open, prayerful, and loving, which serves Cambourne with the good news that there is a loving and forgiving God, and where disciples of Jesus Christ are made. In this commitment, we feel upheld and led by the Spirit of God who is present in all our activities, and to whom we seek to be attentive.



We are a thriving broadly evangelical church, a partnership of the Church of England, Baptist Union, United Reformed Church, and Methodist Church, situated to the west of Cambridge and we are looking for someone to continue the accountability for the strategic development, oversight and ensuring the delivery of our ministry with children and young people in the context of the church's wider vision and mission.

#### About Cambourne

Cambourne is a settlement and civil parish in Cambridgeshire, England, in the district of South Cambridgeshire. It lies on the A428 road between Cambridge, 9 miles (14 km) to the east, and St Neots and Bedford to the west. It comprises the four villages of Great Cambourne, Lower Cambourne, Upper Cambourne and West Cambourne. The area is close to Bourn Airfield.

[Cambourne Cambridge - Bing](#)



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Want to know more?

You can find out more about who we are, what we believe in, our church life and community by visiting our website: [www.cambournechurch.org.uk](http://www.cambournechurch.org.uk) where you will also find links to online sermons, and our staff and leadership teams. You can also find us on Instagram, Twitter, and Facebook via the links on the home page. For more information about the role, please contact Bonnie Johansen, email [bonnie.johansen@cambournechurch.org.uk](mailto:bonnie.johansen@cambournechurch.org.uk)

How to apply

If you feel God is calling you to respond to this spontaneous opportunity, you can download our recruitment pack [cambournechurch.org.uk/vacancies](http://cambournechurch.org.uk/vacancies) which contains an overview of the Church, the recruitment process, and a job description for the role.

After considering the requirements for this exciting challenge you feel you are the right person for us, then please complete and submit:

- The application form and send it to [bonnie.johansen@cambournechurch.org.uk](mailto:bonnie.johansen@cambournechurch.org.uk)
- Together with a detailed CV and
- A short video of yourself - no more than 2 minutes - telling us about yourself, and why you'd love to apply for this role.

The application form, CV and video introducing yourself should reach us no later than 12pm on Monday 16th February 2026.

Interview Dates: 1st interviews will be held via Teams on Wednesday 4th or Thursday 5th March, and in person for 2<sup>nd</sup> interviews on the Wednesday 18<sup>th</sup> March 2026.

We look forward to receiving your application and wish you every blessing.