



Cambourne Church is committed to being a Christian community which is open, prayerful, and loving, which serves Cambourne with the good news of the gospel and where disciples of Jesus Christ are made.

A partnership of the Church of England, Baptist Union, United Reformed Church and Methodist Church.

Job Title: Youth & Family Worker

Job Type:	Part-time Role	Work Hours:	24 hours per week
Position:	Youth & Family Worker	Location:	Cambourne, Cambridgeshire
Manager:	Revd Bill Miller, Church Minster	Direct Reports:	0 – Non-managerial role
Salary:	Up to £28,001.00 – Dependent on experience	Travel:	Limited local travel required

Job description:

Role summary

To build on the previous excellent work and respond spontaneously to opportunities drawing our Youth into the life of the church, in a fun, creative and passionate manner.

In particular, post the Covid-19 pandemic to help our Youth reconnect with each other and in their relationship with God and focus on the collaboration and overlap at the top end of children's work and younger end of our youth work.

Responsibilities –

- Develop and deliver a strategic vision for the children and family ministry, evangelism, and discipleship for 11–18-year-olds.
- Conduct a complete review of our youth and family ministry and ensure its ongoing relevance.
- Have a heart for youth and families; able to build and lead teams; be a person of both prayer and action.
- Share the love of God by offering support and advocacy to our youth and families within the community.
- Represent the youth and families as a staff member of the local leadership team.
- Take an active role in the life of the church and community.
- Look for new challenges and exciting opportunities to make a difference in the lives of our youth and their families.
- Recruit, support and enable a team of volunteers.
- Be positive and look to build good relationships with the many volunteers engaged in this work. Instilling/stirring passion into their work.
- Lead from the front and motivate the youth to participate and grow in their love for God.
- Have energy, creativity, and a passion to share your Christian faith.
- Grow and develop our ministries to Young People: to encourage new ways of being church.
- Lead, manage and develop a balanced programme of activities.

- Commit to collaborative working, and the ability to build trust and develop close working relationships with those involved in children’s work, and within the church and externally with schools, colleges, and relevant stakeholders.
- Be a committed disciple keen to share the Good News of Jesus with our youth, in both church and community.
- Respond to spontaneous opportunities for new forms of youth ministry.
- Be an active and vital member of our staff team.
- Be a mentor for our young people.
- Focus on adolescent mental health.
- Assist the youth in creating support networks – including supporting one another in their faith.
- Ask young people their opinions and needs, finding out where they are in their faith and what they enjoy about church.
- Allow the youth to have choices – by supporting them in “having a voice” in all aspects of church life, as they can choose to opt in or out depending on their experiences.
- Conduct any other relevant duties as may be required by the church.

Technical competencies, skills, and experience:

The following are considered essential for the role –

- Design and deliver a strategic vision for the youth ministry.
- Conduct a complete review of our youth and family ministry and ensure its ongoing relevance.
- Understand and commit to the needs of young people.
- A team player capable of drawing people together.
- A collaborative worker.
- Share the love of God internally to the church and externally to the wider community of Cambourne.
- Excellent communication skills fluent in both verbal and written English and confident in interacting with individuals from all levels within the church and external community - face to face, by telephone, email or otherwise.
- Superb people skills and able to share faith with all.

Personal attributes:

The role requires a talented, highly motivated individual who has the following attributes –

- Proactive, “can do” attitude.
- Good sense of humour.
- An enthusiastic and experienced youth worker.
- Above all passionate about youth, children, and their families.
- A vibrant and active Christian.
- Self-starter –able to take on responsibility and manage own time effectively.
- Able to build strong, professional relationships with all.
- Demonstrate role-model behaviour of our church values and code of conduct.

Qualifications and memberships:

A professional with proven experience in youth and family work and a relevant qualification would be an advantage

Career paths:

Cambourne Church is committed to providing opportunities for personal and professional development. Potential career paths for this role may be discussed as part of performance reviews and career aspiration discussions with your manager.

Benchmark Pay Source: JOINT EDUCATION SERVICES CIRCULAR (JESC) NO 219 - YOUTH AND COMMUNITY PAY AGREEMENT 2020

Minimum - £21,439
Average - £22,104
Maximum - £28,001

Note - Future salary awards are discretionary (unless otherwise stated) and dependent on various factors such as budget, external market data, internal salary and reward structure and individual performance.