



Cambourne Church is committed to being a Christian community which is open, prayerful, and loving, which serves Cambourne with the good news of the gospel and where disciples of Jesus Christ are made.

A partnership of the Church of England, Baptist Union, United Reformed Church and Methodist Church.

## Job Title: Children & Family Worker

<b>Job Type:</b>	Part-time Role	<b>Work Hours:</b>	24 hours per week
<b>Position:</b>	Children & Family Worker	<b>Location:</b>	Cambourne, Cambridgeshire
<b>Manager:</b>	Revd Bill Miller, Church Minister	<b>Direct Reports:</b>	0 – Non-managerial role
<b>Salary:</b>	Up to £28,001 – Dependent on experience	<b>Travel:</b>	Limited local travel required

### Job description:

#### Role summary

The role is vibrant and varied where you will oversee our Children's ministry with the whole church support, to develop and grow our children spiritually with a knowledge of Jesus Christ.

A part time enthusiastic and faith-filled Children and Family Worker building on the previous excellent work of our former employees and take up new opportunities.

In particular, post the Covid-19 pandemic to help our children and their families reconnect and engage with each other and in their relationship with God.

#### Responsibilities –

- Develop and deliver a strategic vision for the children and family ministry, evangelism, and discipleship for under 11-year-olds.
- Conduct a complete review of our children and family ministry, ensuring its ongoing relevance.
- Lead, manage and develop a balanced programme of activities.
- Have a heart for children and families; able to build and lead teams; and a person of both prayer and action.
- Share the love of God by offering support and advocacy to children and families within the community.
- Represent children and families as a staff member of the local leadership team and a vital member of staff.
- Take an active role in the life of the church and community.
- Make a difference in the lives of children and their families through the work you do.
- Recruit, support and enable a team of volunteers.
- Positively look to build good relationships with the many volunteers engaged in this work.
- Lead from the front. Instilling/stirring passion into their work.
- Have energy, creativity, and a passion to share Christian faith.
- Be a confident missionary gifted in reaching out to children and their families with the gospel message of love.

- Grow and develop our children and encourage new ways of being church.
- Commit to collaborative working and have an ability to build trust and develop close working relationships with Youth work and both within the church and externally.
- Show the children and their families care and keep them informed.
- Enable the children to have a voice in all aspects of church life and to be part of a Christian network.
- Create a range of activities to engage with different personalities and interests that are attractive and draw them back in.
- Assist the children to build social skills.
- Offer connection points and programmes to help children engage and have something to look forward to.
- Perform any other duties as may be required by the church.

#### **Technical competencies, skills, and experience:**

The following are considered essential for the role –

- Design and deliver a strategic vision.
- Conduct a complete review of our children and family ministry and ensure its ongoing relevance.
- Have a heart for children and families.
- A team player capable of drawing people together.
- A collaborative worker.
- Share the love of God internally to the church and externally to the wider community of Cambourne.
- Excellent communication skills fluent in both verbal and written English and confident in interacting with individuals from all levels within the church and external community - face to face, by telephone, email or otherwise.
- Superb people skills and able to share faith with all.

#### **Personal attributes:**

The role requires a talented, highly motivated individual who has the following attributes –

- Proactive, “can do” attitude.
- Self-starter – must be able to take on responsibility and manage own time effectively.
- Superb people skills and be able to share their faith with all.
- Above all the person will be passionate.
- Vibrant and active Christian faith.
- Good sense of humour, able to have fun.
- Demonstrate role-model behaviour of our church values and code of conduct.

#### **Qualifications and memberships:**

A professional with proven experience in children and family work and a relevant qualification would be an advantage.

**Career paths:**

Cambourne Church is committed to providing opportunities for personal and professional development. Potential career paths for this role may be discussed as part of performance reviews and career aspiration discussions with your manager.

**Benchmark Pay Source: JOINT EDUCATION SERVICES CIRCULAR (JESC) NO 219 - YOUTH AND COMMUNITY PAY AGREEMENT 2020**

Minimum - £21,439

Average - £22,104

Maximum - £28,001

Note - Future salary awards are discretionary (unless otherwise stated) and dependant on various factors such as budget, external market data, internal salary and reward structure and individual performance.